

Senior Civil Engineer

Nichols Consulting Engineers, Chtd. (NCE) has an immediate opening for a Senior Civil Engineer (emphasis on Utility Design) in our Bay Area Office in Richmond, California. NCE is a growing client-focused engineering, science, and planning firm with 60 employees in our offices located in Richmond, Sacramento, Lake Tahoe, Fountain Valley, California and Reno, Nevada. NCE's technically diverse and highly qualified staff of professionals includes engineers, scientists, planners, geologists, regulatory and permitting specialists, and field technicians. Our civil engineering practice is primarily focused on public sector (cities and counties) infrastructure projects including civil design of roadway resurfacing, utilities, ecological restoration, bike and pedestrians facilities, parks, sidewalk gap closures, as well as site development (including brownfields). NCE's growing engineering practice is based on a firm foundation of customer loyalty and repeat business from highly satisfied clients.

We are seeking an energetic and motivated senior civil engineer with utility design and roadway resurfacing experience to be a part of an organization that is young and growing, and who will grow with us. The successful candidate will be someone who possesses both civil engineering expertise in combination with enthusiasm and personal skills to develop positive relationships with clients and NCE staff.

The responsibilities will generally include managing and coordinating projects of varying size and complexity with supervision, delegation, and review of work by staff engineers and more specifically the following:

- Manage assigned projects to meet client requirements
- Identify and pursue new business opportunities
- Assist in developing project scope, writing proposals, participating in project interviews, and manage the allocation of resources to complete assigned projects
- Communicate and maintain ongoing positive relationships with clients
- Independently evaluate, select, and apply standard techniques, procedures, and criteria to perform technical tasks, field tasks, studies, and analysis with ongoing review, coaching, and interaction with project team management
- Prepare and generate plans, specifications, engineers estimates (PS&E), reports and correspondence
- Review field reports prepared by staff specialists; provide guidance to office and field personnel
- Collect data in complex field situations without supervision
- Manage project budgets
- Organize field work and assign tasks to staff specialists; assemble, review, and evaluate complex data; integrate data evaluations prepared by staff specialists into project
- Contacts vendors; research literature and regulatory requirements

Minimum Qualifications:

- B.S. Civil Engineering 6-10 years of experience, or
- M.S. Civil Engineer with 5-9 years of experience
- California Professional Engineer (P.E.) license
- Civil engineering and project management experience on roadway resurfacing and utility projects
- Experience with project management, marketing, proposal writing, and job development
- Experience with federally/state funded projects and documentation (particularly Caltrans E-76)
- Experience with implementing NPDES regulations and requirements

- Proficiency in latest versions of AutoCAD
- Proficiency in Microsoft Office Products
- Excellent oral and written communication skills

Desirable Qualifications:

- AutoCAD Civil 3D skills (particularly grading module)
- Understanding of pavement maintenance and rehabilitation alternatives and strategies
- GIS experience and integration with CAD
- Experience with Bay Area projects
- Experience with Caltrans and Railroad encroachment issues
- Experience with environmental review agencies (Fish and Game, USACE, Water Board)
- Knowledge of state and local grant funding pertaining to civil infrastructure projects
- Can demonstrate project experience with value engineering and cost effective design alternatives

The selected candidate will find NCE to be a firm that sets its standards high by attracting the best engineers in our industry. NCE offers an exceptional benefit package which includes health benefits for employees and their dependents, 401K participation, flexible work schedules, Paid Time Off (PTO), holiday pay and much more. Salary will be commensurate with work experience.

Please feel free to visit our website at: www.ncenet.com

If interested, please submit a resume along with a written letter of interest addressing the following:

- 1) Overview of your civil engineering experience and describe Bay Area projects you have managed and designed
- 2) Describe the utility design projects you have managed and designed
- 3) Career objectives (what do you want to do?)
- 4) List your strengths
- 5) Describe your supervisory experience/working with other staff/project engineers

Please submit your resume along with a written letter of interest to:

Starlene Regalado
Human Resources Manager
1885 S. Arlington Avenue, Ste. 111
Reno, NV 89509

sregalado@ncenet.com